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## "The Changing of the Guard"

THE UNIVERSITY OF CALIFORNIA'S Agricultural Experiment Station "changed its guard" on February 1. Clarence F. Kelly retired after serving nearly a decade as Director, and Boysie E. Day assumed the post through appointment by the Regents at their January meeting. On behalf of the membership of the Division of Agricultural Sciences, I wish to express the warmest appreciation to "Kelly" for his unselfish devotion and tireless efforts while administering the affairs of the Experiment Station. The role has not always been easy, particularly in recent years with budget reductions and rising costs, but Kelly has always thought first of the welfare of agriculture, the researchers, and the institution.

Director Kelly will be receiving many tributes from friends everywhere before his final retirement date, June 30, 1972, because his life has been one of service and friendship to all. For those of us who have been so closely associated with him recently, I want to say, "good luck, good health, much happiness, and sound engineering!"

At the same time I want to welcome Boysie E. Day to my office in his new role. Boysie has served with distinction on the faculty at Riverside for many years, and recently has served as Associate Director (University-wide) of the Agricultural Experiment Station.

The challenges ahead are different from those which faced Director Kelly when he first assumed this office. The very nature of many agricultural enterprises has changed, and so have the problems. The burning issues of today are not those of a decade ago, nor are they likely to be those of a decade hence.

Within the Division of Agricultural Sciences we have seen names change, organizational structures change, and budget support levels change—to meet the needs of a changing agricultural in-

dustry and the changing values of our society. Such changes will continue. We *are not* dedicated to preserving a museum. We *are dedicated* to developing a vital and dynamic organization capable of meeting the critical problems of today and tomorrow—problems which threaten the constant flow of nutritious food and quality fiber; which threaten the preservation and improvement of our precious land, air and water resources; and which threaten the fulfillment of human satisfaction and contentment in community and family relationships, particularly in rural areas.

Those of us in agriculture should not fear such changes or the uncertainties they may bring, but should rather use the changes to improve ourselves and our organization. In addition to his Regents' appointment as Director of the Agricultural Experiment Station I have appointed Boysie Day as Associate Director of Agricultural Extension for Research—with Director Alcorn's enthusiastic support and approval.

Along with the increasing role of Extension personnel in "on the spot" research, adjustments must be made in our administrative structure to insure the best and most efficient use of our resources. To achieve this goal in today's climate of falling levels of financial support and at the same time to meet changing (and often unpredictable) research needs, it will be essential to bring our operational unit administrators into more frequent contact and consultation with each other, and those of us in University Hall.

The guard has changed, but let us remember we are not guarding a museum, a castle, or a barracks. We are "guarding" a space-age organization dedicated to serving mankind through agriculture research and education. I am confident we can achieve that goal with distinction.